

DEVRY SMITH FRANK *LLP*

Lawyers & Mediators



JUSTIN R. WINCH

B.A. (HONS.), LL.B.

Featured Area of Practice: Employee Law

Areas of Practice: Commercial Collections & Mortgage Recovery, Commercial Litigation, Employer Law, Estates Litigation, Personal Litigation

Justin Winch is an established wrongful dismissal lawyer at Devry Smith Frank *LLP*. Justin completed his post-secondary education at Western University, London, Ontario in 2003 (B.A. Hons) and at Queen's University Law School (LL.B.) in 2006. While attending Law School, Justin was the recipient of the David Sabbath Course Prize for Advanced Labour Law and the Reuben Wells Leonard Course Prize for Wills and Estate Planning. He was called to the bar in 2007 after articling with a well-regarded firm in the Greater Toronto Area where he worked as an associate.

Justin has extensive experience in representing employee clients in all aspects of employment law and human rights matters dealing with issues such as hiring, termination, severance packages, performance management and discipline issues.

Justin has represented clients in court, mediations, grievances, arbitrations and employment standards proceedings. He achieved successful results in areas such as wrongful dismissal, constructive dismissal and injunctions.

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YEAR OF CALL: 2007

EDUCATION: Western University and Queen's University Law School

ASSOCIATIONS: Law Society of Ontario and the Ontario Bar Association.



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